



Job Posting: Full-Time Early Childhood Teacher

**This position is 5 days/week; Salaried; Benefits
*Position Open Until Filled***

About the IDEA School:

The IDEA School is a small, independent, Reggio Emilia inspired, K-8 school, founded in 2014, focused on inquiry-based learning and social-emotional development. Our goal is to develop critical thinkers, problem solvers, and productive, engaged citizens who are ready not only for high school and college, but for living a fulfilling, purposeful life as well. Next year, we will be located just north of downtown Tucson at the Dunbar Center in the Dunbar Spring Neighborhood. We have a growing student population that currently numbers 52. We expect to enroll up to 60 students next year. More info: www.explorebuildlearn.org

Responsibilities:

- Work with collaborators (teachers) to plan and implement a Reggio Emilia inspired curriculum
- Spend time observing students and documenting their interactions with provocations
- Flexibly adapt lesson plans and provocations to the questions, observations, ideas, and interests of the students
- Model communication and compassionate problem-solving strategies and assist kids as they learn to negotiate and manage conflict
- Bring your interests and passions to the classroom and help students identify and cultivate their own interests and passions
- Actively pursue professional development opportunities and be engaged with fellow collaborators in mutual support and feedback
- Closely supervise during inside and outside play times

Qualifications:

Education and Work Experience:

Successful candidates should be trained K-3 teachers OR Early Childhood Educators OR should have extensive experience with, and a love of, working with children, in particular those aged 4-7.

Knowledge, Skills and Abilities:

- Understanding of child development, or desire to learn, is a must
- Awareness of, and interest in, the Reggio Emilia philosophy and democratic education
- Awareness of and experience with, a variety of creative tools and experiences that can be incorporated into daily provocations.

- Strong belief in children's innate intelligence, creativity, and desire to be productively engaged in their community

Compensation:

Salary: This is a W-2, full-time, salaried position. It will involve a contractual understanding of number of days and hours onsite with students each week during the school year, with paid planning time built in. Base Salary: \$32,500

Benefits: Paid Sick Leave; Paid School Vacations (all except summer); Substantial Staff Discount on enrollment; Medical and Vision Coverage, Retirement Plan (SIMPLE IRA) Autonomy and the freedom to be creative; Being part of a great team working collaboratively in a mission-driven nonprofit school.

Probationary Period:

4 months

The IDEA School is an Equal Opportunity Employer dedicated to a policy of non-discrimination in employment on any basis, including race, ethnicity, age, sex, sexual orientation, religion, disability or national origin.

The IDEA School reserves the right to modify or change this job description as needs dictate.